



Gestão da singularidade (Portuguese Edition)

Eduardo Carmello

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Ser singular: o grande poder do trabalho no século XXI.

Existe uma situação com a qual qualquer colaborador sempre vai se identificar: somos contratados por uma empresa, a missão é ótima, a estratégia bem-pensada, a meta é mais do que almejada e a equipe está motivada. Mas a execução deixa a desejar, e, na verdade, tanto a equipe quanto o líder se sentem eternos bombeiros correndo para apagar um incêndio atrás do outro.

Como conseguir levar a estrutura corporativa, fortalecer uma cultura de empresa com processos virtuosos e ao mesmo tempo conseguir inovar e trazer novos negócios? A velocidade e a complexidade das mudanças que temos hoje no mercado sempre deixam os gestores em uma situação complicada, ao mesmo tempo em que sabem que precisam orientar, engajar e capacitar sua equipe, precisam aprimorar as próprias competências. Porém, estão tão atarefados, resolvendo inúmeros problemas de gestão, que nenhuma dessas coisas acontece.

Eduardo Carmello, palestrante Top 5 do Top of Mind de Recursos Humanos do Estadão, dá o segredo que irá transformar o fluxo produtivo de qualquer organização: a gestão focada na singularidade dos talentos.

Desde a gestão de equipes pequenas até departamentos inteiros, aprenda como maximizar seu tempo e os talentos que o cercam em um método prático, simples e revolucionário. Em vez de seminários de motivação, encontre aquilo que move as equipes e traga resultados por onde passar. Prepare-se para a era da alta performance.

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